



Our Logo

The United Religions Initiative logo is based on the origami form created at the June 1996 Global Summit by 10-year-old Walter Gray. He folded together a multi-colored form that he shifted from a circle into a star and offered the following narrative: "Once the religions were far apart. These different colored pieces are like all different religions. Slowly, the religions get closer to understanding each other. And when they understand and make peace with each other, there will be something there no one expected – a star!"



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United Religions Initiative CHARTER



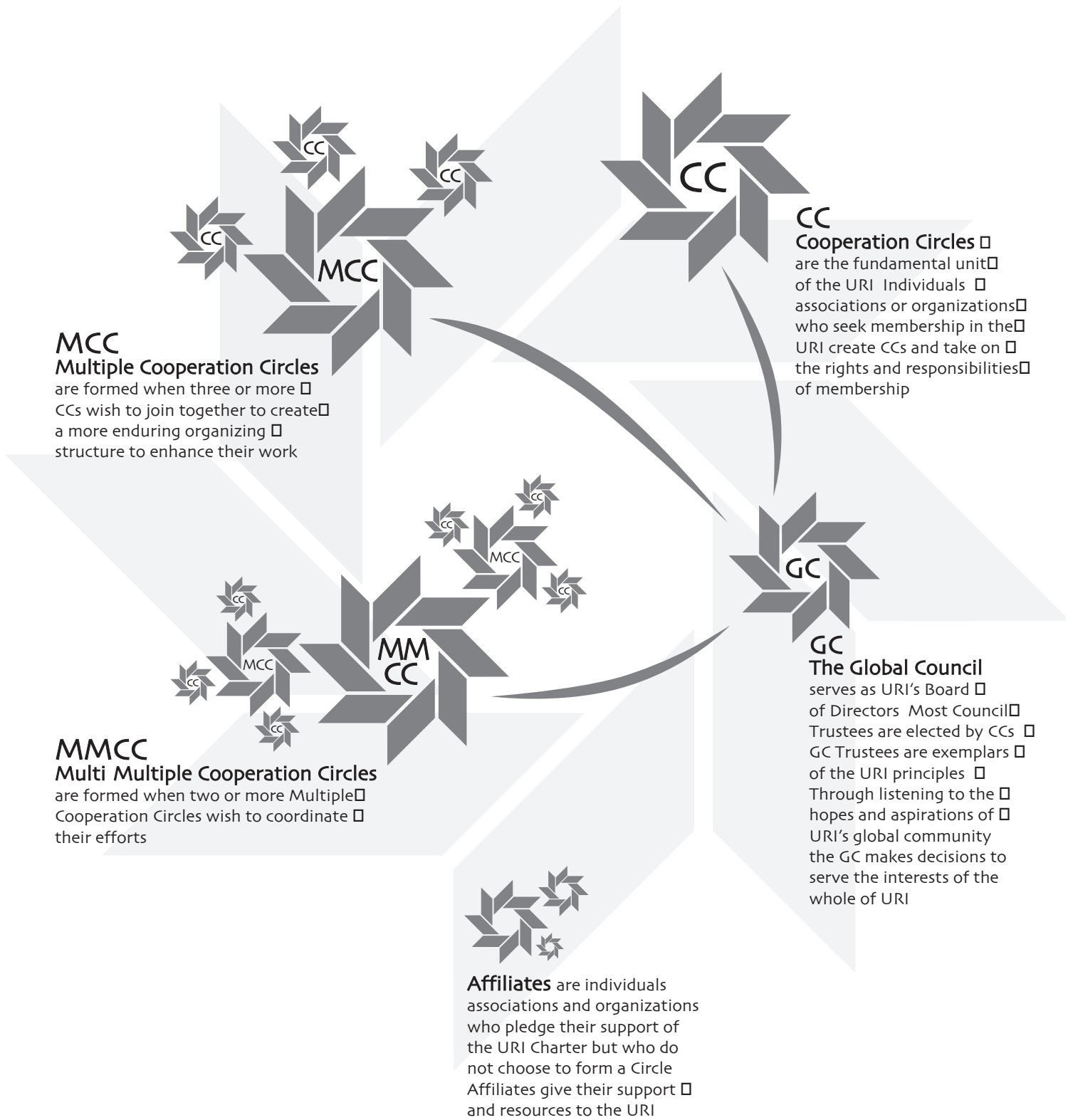
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Organizational Design Chart

Building URI Together



MCC
Multiple Cooperation Circles
 are formed when three or more □
 CCs wish to join together to create □
 a more enduring organizing □
 structure to enhance their work

MMCC
Multi Multiple Cooperation Circles
 are formed when two or more Multiple □
 Cooperation Circles wish to coordinate □
 their efforts

CC
Cooperation Circles □
 are the fundamental unit □
 of the URI. Individuals □
 associations or organizations □
 who seek membership in the □
 URI create CCs and take on □
 the rights and responsibilities □
 of membership

GC
The Global Council
 serves as URI's Board □
 of Directors. Most Council □
 Trustees are elected by CCs □
 GC Trustees are exemplars □
 of the URI principles □
 Through listening to the □
 hopes and aspirations of □
 URI's global community
 the GC makes decisions to
 serve the interests of the
 whole of URI



Affiliates are individuals
 associations and organizations
 who pledge their support of
 the URI Charter but who do
 not choose to form a Circle
 Affiliates give their support □
 and resources to the URI

Guidelines for Action

In light of the essentially self-organizing nature of the URI which gives members freedom to choose what they want to do, the following Agenda for Action is offered as guidance for URI activities. Inspired by a Javanese phrase,

Memayu Hayuning Bawano, which translated means “to work for the safety, happiness and welfare of all life,” the URI seeks to serve as a moral voice and a source of action grounded in contemplation in each of the following areas:

Sharing the Wisdom and Cultures of Faith Traditions

Actions to promote dialogue, education and kinship among the diverse religions and spiritual traditions of the world.

Nurturing Cultures of Healing and Peace

Actions to develop cultures in which all people can live without fear of violence.

Rights and Responsibilities

Actions to uphold human rights.

Ecological Imperatives

Actions to uphold the welfare and healing of the entire Earth community.

Sustainable Just Economics

Actions to bring a spiritual perspective to the tremendous gap between rich and poor.

Supporting the Overall URI

Local, regional and global actions to support all URI activities.



Introduction to the Charter

The United Religions Initiative (URI) is a growing global community dedicated to promoting enduring, daily interfaith cooperation, ending religiously motivated violence and creating cultures of peace, justice and healing for the Earth and all living beings.

Working across continents, people from different religions, spiritual expressions and indigenous traditions are creating unprecedented levels of enduring global cooperation. People's hopes are rising with visions of a better world. It is a world where the values and teachings of the great wisdom traditions guide people's service, where people respect one another's beliefs, and where the resourcefulness and passion of people working together bring healing and a more hopeful future to the Earth community. The URI, in time, aspires to have the visibility and stature of the United Nations.

Between June 1996 and June 2000, thousands of people shared their visions and worked together to create the URI. It is an organization for global good, rooted in shared spiritual values. People from many different cultures and perspectives have worked to create an organization that is inclusive, non-hierarchical and de-centralized; one that enhances cooperation, autonomy and individual opportunity. This co-creative work offered by people of many cultures has produced a unique organization composed of self-organizing groups which operate locally and are connected globally.

The URI's Charter has been spoken into being by a myriad of voices from around the world. Its essential spirit, values and vision are expressed in the Preamble, Purpose and Principles. Taken together, they inspire, ground and guide all URI activity. The Charter includes:

Preamble - the call that inspires us to create the URI now and continue to create it every day.

Purpose - the statement that draws us together in common cause.

Principles - the fundamental beliefs that guide our structure, decisions and content.

Organization Design - the way we organize to enhance cooperation and magnify spirit.

Guidelines for Action - an action agenda to inspire and guide our worldwide URI community.

With the signing of this Charter, the global URI organization was born in June 2000. You are warmly invited to participate in the life of URI and become part of this extraordinary force for good in the world. This Charter is your invitation to participate in its ongoing creation.

Welcome!



The Preamble, Purpose and Principles

Preamble

We, people of diverse religions, spiritual expressions and indigenous traditions throughout the world, hereby establish the United Religions Initiative to promote enduring, daily interfaith cooperation, to end religiously motivated violence and to create cultures of peace, justice and healing for the Earth and all living beings.

We respect the uniqueness of each tradition, and differences of practice or belief.

We value voices that respect others, and believe that sharing our values and wisdom can lead us to act for the good of all.

We believe that our religious, spiritual lives, rather than dividing us, guide us to build community and respect for one another.

Therefore, as interdependent people rooted in our traditions, we now unite for the benefit of our Earth community.

We unite to build cultures of peace and justice.

We unite to heal and protect the Earth.

We unite to build safe places for conflict resolution, healing and reconciliation.

We unite to support freedom of religion and spiritual expression, and the rights of all individuals and peoples as set forth in international law.

We unite in responsible cooperative action to bring the wisdom and values of our religions, spiritual expressions and indigenous traditions to bear on the economic, environmental, political and social challenges facing our Earth community.

We unite to provide a global opportunity for participation by all people, especially by those whose voices are not often heard.

We unite to celebrate the joy of blessings and the light of wisdom in both movement and stillness.

We unite to use our combined resources only for nonviolent, compassionate action, to awaken to our deepest truths, and to manifest love and justice among all life in our Earth community.

Purpose

The purpose of the United Religions Initiative is to promote enduring, daily interfaith cooperation, to end religiously motivated violence and to create cultures of peace, justice and healing for the Earth and all living beings.

Selection Process for Trustees

To ensure that there are people from diverse geographic perspectives on the Global Council, 24 seats are filled through an election process.

URI Circles within a geographic region select up to three (3) trustees from their region. The regions are: Africa, Asia, Europe, Latin America and the Caribbean, the Middle East and North Africa, North America, and Southeast Asia and the Pacific. The eighth (8th) region is a non-geographic region that includes URI Circles that are multi-regional in composition.

To ensure optimum diversity and to meet the need for particular expertise at the GC, twelve (12) seats are filled by appointment by the GC. Trustees are chosen every three years to serve on the GC.

Models of reflection, meditation and prayer which deepen understanding of the qualities of leadership which embody service and spiritual wisdom are encouraged as part of every governance selection process.



Global Assembly

A Global Assembly of all the Members of the URI is planned to take place every three years at a place designated by the Global Council. The Global Assembly will be a vibrant gathering where people deepen their experience of living into the Preamble, Purpose, and Principles as a global community. The Global Assembly will magnify everyone's capacity to carry forward their dreams and initiatives, address visions of

collective actions for service in the world, and give voice to collective hopes and aspirations. The Global Assembly will align strengths and call forth unprecedented cooperation. The Global Assembly will celebrate the totality of the URI and offer opportunities to give and receive hospitality, to share work, and to offer help to each other.

Global Council

The purpose of the Global Council (GC) is to support the Membership in making real the vision and values of the Preamble, Purpose and Principles. The Global Council's central spirit is not one of control, but rather one of service informed by deep listening to the hopes and aspirations of the whole URI community. The Global Council will inspire and support the URI worldwide community in cooperative global action. It is envisioned that its deliberations will be tempered with tenderness for one another

and for the Earth community. It is envisioned that its actions will reflect a yearning to help people of the URI fulfill their aspirations to be a positive force for peace, justice, and healing in the world.

The Global Council is responsible to develop financial and other resources to meet the needs of URI, Inc. The Global Council will accept eligible applicants for membership to the URI and manage the affairs of the URI, Inc.

Global Council Trustees

The term Trustee signifies that trustees carry the trust for the URI world membership. The Trustees of the URI are exemplars who manifest the vision and values of the Preamble, Purpose

and Principles, and who model leadership and service by their actions. They have a deep commitment to serve the whole of the URI community.

Composition of the Global Council

- ✦ A maximum of twenty four (24) trustees elected by the world membership through elections in eight (8) regions.
- ✦ A maximum of twelve (12) trustees selected at-large by the GC to meet the need for greater diversity or a particular expertise.
- ✦ A maximum of three (3) trustees designated from among the members of the outgoing Global Council.
- ✦ One (1) Trustee shall be the Founding Trustee to honor the unique role of the URI founder.
- ✦ One (1) Trustee shall be the Executive Trustee to ensure that the URI staff is represented.





Principles

1. The URI is a bridge-building organization, not a religion.
2. We respect the sacred wisdom of each religion, spiritual expression and indigenous tradition.
3. We respect the differences among religions, spiritual expressions and indigenous traditions.
4. We encourage our members to deepen their roots in their own tradition.
5. We listen and speak with respect to deepen mutual understanding and trust.
6. We give and receive hospitality.
7. We seek and welcome the gift of diversity and model practices that do not discriminate.
8. We practice equitable participation of women and men in all aspects of the URI.
9. We practice healing and reconciliation to resolve conflict without resorting to violence.
10. We act from sound ecological practices to protect and preserve the Earth for both present and future generations.
11. We seek and offer cooperation with other interfaith efforts.
12. We welcome as members all individuals, organizations and associations who subscribe to the Preamble, Purpose and Principles.
13. We have the authority to make decisions at the most local level that includes all relevant and affected parties.
14. We have the right to organize in any manner, at any scale, in any area, and around any issue or activity which is relevant to and consistent with the Preamble, Purpose and Principles.
15. Our deliberations and decisions shall be made at every level by bodies and methods that fairly represent the diversity of affected interests and are not dominated by any.
16. We (each part of the URI) shall relinquish only such autonomy and resources as are essential to the pursuit of the Preamble, Purpose and Principles.
17. We have the responsibility to develop financial and other resources to meet the needs of our part, and to share financial and other resources to help meet the needs of other parts.
18. We maintain the highest standards of integrity and ethical conduct, prudent use of resources, and fair and accurate disclosure of information.
19. We are committed to organizational learning and adaptation.
20. We honor the richness and diversity of all languages and the right and responsibility of participants to translate and interpret the Charter, Bylaws and related documents in accordance with the Preamble, Purpose and Principles, and the spirit of the United Religions Initiative.
21. Members of the URI shall not be coerced to participate in any ritual or be proselytized.

Organizational Design

The URI is an organization where people act from their deepest values and claim their right and responsibility to do extraordinary things to serve interfaith cooperation on a local and a global level. The URI is made up of groups of people all over the world who take many different kinds of actions to serve a common purpose.

Individuals, associations or organizations seeking membership in the URI shall create a Cooperation Circle (CC) or join an existing Cooperation Circle. Groups are called Cooperation Circles because they are created by people who come together to initiate acts of interfaith cooperation. Every URI Circle determines its own unique purpose,

membership, and ways of making decisions that are relevant to and consistent with the Preamble, Purpose and Principles. If a Cooperation Circle chooses to coordinate its efforts with other Cooperation Circles, it may decide to form a Multiple Cooperation Circle (MCC). If two or more Multiple Cooperation Circles wish to coordinate efforts, they may form a Multi-Multiple Cooperation Circle (MMCC). See diagram, page 9.

To provide initial stability and interfaith diversity, Cooperation Circles must have at least seven (7) members who represent at least three (3) different religions, spiritual expressions or indigenous traditions.

Rights of Members



Each URI Circle has the right:

- ✦ to organize in any manner and around any issue or activity which is relevant to and consistent with the Preamble, Purpose and Principles.
- ✦ to determine its own process of governance and decision-making that is in accordance with the Preamble, Purpose and Principles.
- ✦ to choose to combine with or join any other URI Circles.
- ✦ to participate in the selection of Trustees to serve on the Global Council.
- ✦ to use the name “United Religions Initiative” and its related names, abbreviations, logos, and images— provided that they are used in furtherance of and in accordance with the Preamble, Purpose and Principles of the URI.
- ✦ to review and accept, on behalf of the URI, applications for Affiliate membership from individuals, organizations and associations seeking to join in pursuit of the Purpose.



Responsibilities of Members

Each URI Circle accepts the responsibility:

- ✦ to act in accordance with the Preamble, Purpose and Principles;
- ✦ to determine its own process of governance and decision-making that is in accordance with the Preamble, Purpose and Principles;
- ✦ to take actions to encourage and ensure that its own members act in accordance with the Preamble, Purpose and Principles;
- ✦ to actively use its best efforts to achieve the Purpose in accordance with the Principles;
- ✦ to adhere to the by-laws and operating procedures as they evolve in the life of URI;
- ✦ to communicate best practices and stories and highlights of activities with other parts of URI;
- ✦ to develop financial and other resources to meet its own needs;
- ✦ to share financial and other resources to help meet the needs of other Circles;
- ✦ to pay any dues and/or offer such appropriate contribution as the Global Council may establish;
- ✦ to keep accurate and current records of its members, financial transactions and activities;
- ✦ to indemnify and hold the Trustees, United Religions Initiative, its employees and representatives, harmless from any liabilities arising out of or in any way caused by a URI Circle's breach of any provision of the Articles, by-laws or operating procedures.

Application for Membership

Cooperation Circles

Individuals, associations, and organizations may form their own Cooperation Circle and may apply for membership directly to the Global Council.

Affiliates

Individuals, associations and organizations who value and support the URI Preamble, Purpose and Principles may become Affiliates. Affiliates

desire to be informed of and to participate in the work of the URI but do not desire to have the rights and responsibilities of Circle membership.

Affiliates may be asked to pay a fee and/or offer such appropriate contribution as the Global Council may establish in order to participate in URI activities and the communication network. Affiliates may apply to the Global Council or to URI Cooperation Circles.